

Sauftt, Inc.

Diversity and

Non-discrimination Policy



Sauftt is an acronym for “Seniors As United Feline Therapy Tribes.” We are a company, supported largely by volunteers who commit their time and effort to a common cause, serving the greater community in which we live. We use the word “tribes” loosely, but with purpose. A tribe is a community, with an identity and an internal governance or set of rules, which protects the cohesion and the success of the whole. Every community is comprised of many smaller communities or units of cultural and social order. We are a tribe of many unique people, all of whom have walked a different path in life. Most of us have the gift of age and we have grown wise, by encountering new and different ways of thinking and being. This is what makes us the strong.

Here at Sauftt, we have a simple creed that we live by. We are “apolitical and non-denominational. We embrace diversity and “practice unity, charity, compassion, honesty and integrity.” We “defend the individual-value, welfare and rights of both animals and seniors” and “will not discriminate against any individual or group for reasons of race, color, creed, sex, gender, age, culture, national origin, marital status, or mental or physical handicap.” As such, “harassment, of any kind, will not be tolerated.” These are not just words. This is, and will continue to be, our practice. Anyone who violates this policy will face disciplinary action, up to and including severance from our organization. (Reference: Sauftt, Inc. Bylaws, Article I, Section 5; Article VIII, Sections 4 and 8.)

Collectively, we define success as our ability to live our vision and to fulfill our mission. This only happens when we celebrate our differences and genuinely care about one another. True charity does not discriminate. We thank you for all your contributions.